

Academic Assembly

March 12, 2012

2:05-3:35pm, STCN 130

MINUTES

Present: David Arnesen, Brenda Broussard, Carol Wolfe Clay, Paul Fontana, Terry Foster, Jan Hartley, Sonora Jha, Tina Johnson, William Kangas, Kristi Lee, Michael Matriotti, Sean McDowell, Rob Rutherford, Chris Stipe, Jason Wirth.

Excused: Mary Rose Bumpus, Isiaah Crawford, Karen Feldt, Jacquelyn Miller, Jeremy Stringer, Eric Sype, John Weaver.

- I. Minutes from 2-27-12 approved with no corrections or abstentions.
- II. Update on Healthcare (*Guests: Jerry Huffman and Matt Philip*)
 - A. Group Health
 1. Premium increase for dependents.
 - a. Simplified rate structure from six levels to four.
 - b. The overall premium did not change. The employee contribution did change.
 - c. Parent with one child is now combined with parent with multiple children, so the premium may have gone up for one child families.
 - B. Regence to Premera switch
 1. Issues of Regence not following through on commitments made previously.
 - a. Example: Chose provider on Premera page. Verified that it was a preferred provider – 90% covered. At the end of the year, Regence only paid 60% and deleted related correspondence within MyRegence account.
 - b. Best way to handle these issues is to work one-on-one with the SU benefits representative, Ruth Sanoy.
 2. Prescription drug issues.
 - a. Some information was not passed from Regence to Premera.
 - b. Documentation needed to build up reference for name brand drugs.
 - c. Utilize HR department to negotiate.
 3. Concern over billing that transferred from Regence to Premera.
 - a. Work with HR if these issues are not resolved.
 - C. Wellness
 1. Working with a company called Limeade that supports online wellness programs from Group Health and Premera. More information shortly.
 - D. Request to increase communication to SU employees
 1. Extensive Q&A on website.
 2. Perhaps develop a scorecard.
 3. Fact sheet with main points, who to contact, etc.
 - E. Future healthcare plans
 1. Individual healthcare costs are a way to contribute to build the healthcare plan moving forward.
 2. HR will present a high-deductible option for the PPO plan in early fall.

- F. The issue with negotiating with a larger group (e.g. all the private schools in the Seattle area) is the difference between what we want to provide to employees versus what other organizations want to provide.
- III. Program Review Guidelines Draft Feedback**
- A. Two changes made by Deans' Council.
 - 1. First change: instead of five year cycle, seven year cycle. Does not affect externally accredited programs that are on their own cycle.
 - 2. Second change: option for internal review that would happen more often.
 - B. A few of the data collection items from the SEP requirements are not included in the guidelines because IR does not have a way to figure out the data. The main issue is student to faculty ratio, which is complicated by the way in which faculty are assigned to classes outside where they are teaching.
 - C. Feedback from Education: not enough around the mission of the university and the mission of the program. This will be added into the Departmental Overview section.
 - D. Follow-through is strengthened by the new guidelines indirectly.
 - 1. The Provost sees the entire program review and then has a conversation with the program about future steps, documented by an official letter.
 - 2. AcA can also ask for a report back.
 - E. New program review guidelines approved by vote.
- IV. Appointment to Faculty Grievance Committee**
- A. Previously stated that AcA needed to vote for someone from Education, but since the grievance is in that college, probably all their faculty will have a conflict of interest.
 - B. Sharon Lobel from Albers has volunteered.
 - 1. At SU approximately 20 years, excellent reputation, involved, fair, inclusive, people-oriented, teaches in teams and leadership.
 - 2. No personal tie with the grievant.
 - C. Sharon's nomination was approved by vote.
- V. Research Misconduct Policy Draft (*Guests: Nalini Iyer and Bob Dullea*)**
- A. New federal regulations
 - 1. Not a lot of room for campus specific modifications.
 - 2. Urgency – these were supposed to be in place by March 1.
 - B. Changes from old policy
 - 1. This draft policy is not similar to our old one from 1991.
 - 2. Looked at several documents with Mary Peterson, VP of University Counsel.
 - 3. Definitions are the same at Oregon. Procedures were modified to fit SU.
 - C. Scope of new policy
 - 1. Covers all of our requirements under NHS.
 - 2. Covers all research at SU, funded federally or privately.
 - 3. Defaults to federal guidelines and then adjusts for private grants.
 - 4. Does not cover human or animal testing regulations.
 - a. Animal testing is done offsite, so we follow their policies.
 - b. IRB is revising their draft surrounding human research policy.
 - c. Plagiarism, data mishandling, and fabrication are covered by this document.

D. Expedited vote was approved by vote.

E. Policy was approved by vote.

VI. Preliminary Information on 2012-13 AcA Election

A. John Strait has been the President or Vice President for 3.5 years. Consider others for leadership positions.

B. Members whose terms are ending should consider their replacements and take the necessary steps within their school/college.

C. Election will be held on May 21, so any school/college nomination process needs to be complete by that date.

VII. Announcements

A. Two committees need AcA representatives.

1. The SEP Graduate Enrollment Plan Committee (someone teaching in graduate education).

2. The NWCCU Accreditation Committee.

3. Finalize nominations at next meeting.